Project Management of the Information System for the Selection of Project Teams

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Abstract:
in conditions requiring demand for highly qualified specialists, it is important to have an effective system that will help select the best candidates for the growth of projects. The design of an information system for the selection of candidates in the project is of strategic importance, it provides functionality and integration with the recruitment process. The article describes the key stages of designing an information system, starting with the analysis of requirements and the definition of functionality. Aspects such as the creation of a candidate database, automated resume and candidate tracking, tools for assessing skills and abilities, and means of communicating with applicants are covered. Special attention is paid to the integration of the information system with the hiring process. The possibilities of connecting to recruiting platforms, automated notification of the status of applications and data exchange with the company's internal systems are considered. The use of an integrated system contributes to increasing efficiency and reducing the time required for the selection of candidates. In addition, the article considers the importance of compliance with the principles of confidentiality and protection of candidates' data in the process of working with the information system. The need to implement appropriate measures to ensure the security and confidentiality of personal information is emphasized. The article emphasizes the importance of training and supporting users when using an information system to select candidates for the project. Briefings, training materials and ongoing support contribute to the effective use of the system and the achievement of the best results in the selection of candidates for projects in a safety-oriented system.

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Keywords: information system, selection, project teams, project management